🖑 Tribepad

Ad hoc New Release items - March 2023

Helping you to get the most out of Tribepad.



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Overview

This document contains details of all 'ad hoc' items that have been included in the March 2023 New Release. These items are all minor amendments or upgrades to the ATS and so therefore do not warrant their own documentation as there is very little to explain!

Most of these features will be switched on for all customers as part of the release.

Auto trigger integrations

This has been already switched on for all customers as part of the March 2023 release.

• If you use Integrations in your organisation, it has previously not been possible to 'auto trigger' integrations - they have had to be manually triggered by using the 'invite to integration option' on the Options menu within a job:

Select 1 ∨	Options	1 Sort by	State
 New Test In Review interview 	Email Add to shor Add note Reject	tlist	n
 New Tes In Review interview 	Email CV / (Change stat		n
	Arrange an Other Optio		+

- Now, you are able to automatically trigger an Integration post-application (i.e. when the candidate has submitted their application)
- To do this, go to your Job Create process. This can be done on an existing job and also a brand new job

	View Jobs List													_
	View Jobs List Send Contracts	🔒 S	ecurity Wat	chdog	Test								Edit Jo	
ſ	Add a New Job	# pro	duct/TP/101/	133 🐵	Everyone	Sheffie	eld 🛔 Hana	dy SU	i 09 Mar 20	23 - Evergr	een job (it v	vill not expire)		3
	Add Job Requisition	Ne	1 w Applicants		0 Submitted		1 n-Review		0 Shortlisted	Inter		0 Offered	0 Accepted	••• Others
	Referrals							· · · · ·						
	ATS calendar													

• Scroll down the page to the 'Application Flow' section and click on the 'Expand/Collapse options' button:

Application Flow		
	Select Options	

• Scroll down to the 'Post Application' section

Post Application		
Â.	Integrations	Refnow RTW MANUAL Remove Both External Internal
	Show application progress bar	YES EXTENDED ON

• From here you can select the relevant Integration from the drop-down list:

Post Application	
Complete diversity questionnaire	NO
The second secon	Security - Watchd V MANU/ Optional Verifie demo Arctic Shores Arctic Shores Job Arctic Shores Job Arctic Shores - Datahub Arctic Shores - Datahub Job Demo 20 Oct Demo 20 Oct Demo 20 Oct Pirst Advantage First Advantage Job RetNow

• You can also choose if the integration is triggered automatically or manually, by using the toggle option:

* *	Integrations	Security - Watchde 🗸	MANU/	Remove

• If you move the toggle to 'Auto', you will be presented with further options:

Integrations	Security - Wa	atchdi 🗸 🔲 🗛	ито	Remove	
Show application progress bar	NO	Pleas Incon In Re Short Inten Offer Acce Hired	tlisted view ed pted	Both External	Internal

- Select the stage of the application process when you would like the Integration to be triggered
- Also choose which candidates should be sent the Integration to complete
 - External candidates
 - Internal candidates
 - o Both

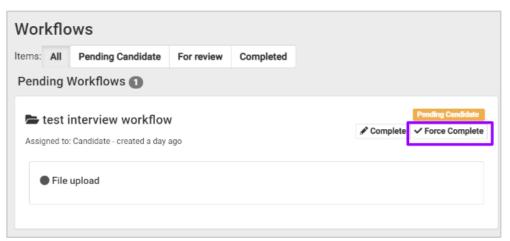
Please note - this does not take into consideration any application stages that may have been renamed in the Manage tool - this drop-down list will show Tribepad standard stages such as In-review, Shortlist etc.

Second prompt on onboarding force complete

• In Onboarding, you are able to manage candidates going through the process, through the 'Manage Onboarded Users' section of the ATS.

Dashboard. Jobs -	Onboarding -	Talent Search Campaigns -	Tools -			
	Manage Packag		No. 11			
🗘 Filters	Manage Onboa	rded Users			٩	
Package Status		Rain J	0		> 0	
All	46 >	Sales	Pending Candidate	Pending Admin For revie	-	
Completed	13	james martin	0		> 0	
For review	0	Product Manager - Teams	Pending Candidate	Pending Admin For revie	-	
Pending Any	33	Sam SO	-		`	
Pending Candidate	32	Product Manager - Teams	Pending Candidate	Pending Admin For revie	ew Completed	
Pending Admin	6					
Pending Referee	0	Theo Harry Testing 123	O Pending Candidate	Pending Admin For revie	ew Completed	:* 1 =

• You have been able to 'Force Complete' a candidate's workflow item if required, i.e. make the platform think that the workflow item has been completed:



- This button has never had a 'second prompt' and the action has been completed instantly.
- Now, when selecting this option, you will be presented with a secondary prompt:

Confirm complete Please confirm you wish to force	e complete this item?
Notes*	
Cancel	Confirm complete

- You will need to leave a note relating to the action you are performing and then select 'Confirm Complete'.
- This should stop users completing workflow items they did not mean to
- The functionality works in the same way as before, but with this additional option
- This is not reported in insights, but the reason for the completion is displayed against the workflow item:



Please note - the 'Force Complete' function will be removed from our new checklist items. These will need to be accepted/rejected if approval is needed.



Download button on application summary

- This is an option that has been available for our customers for a little while
- It is a feature that needs to be requested to be turned on, and allows you to download a candidate's application from the Application Summary page:

Summary of th Apprenticeshi	ne completed application fo o	r job: IT Secu	ırity
Personal Information			
Title: First name: Mobile Number: Alternative email address: Address: Education History No information has been add	Mr James Dean +447480773178 James.dean@yopmall.com 10, Queens Road, Ryde, PO33 38G, United Kingdom 10, Queens Road, Ryde, PO33 38G, United Kingdom		
Uploaded CV			
File type	File name	Options	
۰	James Dean.doc	<u>≵</u> Download	
Go to Dashboard			Withdraw application

• The permission to request if you would like this feature, is the 'Download application summary PDF'..



Capture county

This has been already switched on for all customers as part of the March 2023 release

- This allows you to capture a candidate's county at application stage
- This works in the same way as the state works when candidates select USA

Mobile Number:	Please select	A
Iternative Telephone Number:	Bath and North East Somerset Bedfordshire Berkshire Bristol	
Building name / number: *	Buckinghamshire Cambridgeshire Cheshire Cornwall	
Street address: *	County Durham Cumbria Derbyshire	
City: *	Devon Dorset	
Postcode : *	East Riding of Yorkshire East Sussex Essex	
Country: *	Gloucestershire Greater London Greater Manchester	
State: *	Please select	

- The drop-down lists all of the counties which are available when a candidate selects UK as the country
- The county list is hard coded
 - This means that you cannot amend the list in Manage like other drop-down lists.

Permissions to hide career and education on the mini profile

- You may wish for certain items on a candidate's profile to be hidden from view for certain user types within your platform
- You can now request that the Career history and Education history are hidden within the platform for certain user types.
- If you wish to request these, the permissions you should request are
 - **Candidate Management >** Hide career history in the mini profile
 - **Candidate Management >** Hide education history in the mini profile

The function to email a CV on application added to job templates

- In the 'Job Create' process you have been able to add an email address that will receive Tribepad generated CVs from candidates, whenever an application is received into the platform
- This function has now been added to Job templates:

Job Notifications	
Email on application	
	Send candidates CV to the above email address any time somebody applies for this job.

• This feature is available on request.

Download list now includes candidate ID

• Within a Job Flow, you have the ability to download a list of candidates at any point in the application process:

0 Suggested Ne	1 ew Applicants	0 In-Review	0 Shortlisted	6 Interview	0 Offered	0 Accepted	0 Hired
Select V Options	1 \$ Sort by T Filter				Q, Talent Finder	Large + Passive Candidate	🛓 Download L
james martin ≷ ⊘ Initial interview	• Iondon			6			

- Previously, this list did not include a candidate ID
 - If you were using the Anonymisation feature where the candidate is assigned a number (e.g. 'Candidate 52'), there was no way to link that candidate to their actual details
- We have now added in a Candidate ID column, so if anonymisation is on, the candidates can still be linked back to their application:

🔶 🛓 applicants (Interview).csv								
	А		С	D				
1	Candidate ID	Forename	Sumame	Alternative email ad	Mobile Number	Altern		
2	289	james	martin	jamesmartin7867@y	+447123123123			
3	255	cathryn	Simpson	cjanebuffy@gmail.c	+447578519786			
4	259	Sam	SO	samso@yopmail.com	+447555555555			
5	285	warren	taylor	warrentaylor375@yo	+447123123123			
6	261	les	miller	lesmiller376@yopma	+447123123123			
7	258	david	miller	davidmiller468@yop	+447123123123			