



Power to the people finders



**Since 2008, our
talent tech has
been empowering
recruiters to deliver
can't-wait-to-start
opportunities at
some of the world's
best-known brands.**

Find out how.

**Jobs are never
just jobs.
The right
opportunity
changes lives.**

You change lives.



The right opportunity is the difference between clock-watching and idea-plotting. Between feeling exhausted or being energised by your day; week; month; year.

But we know it isn't easy. Battling to improve representation, up against deep talent shortages and flat-out hiring managers. Fighting to deliver great experiences for candidates but swamped by admin.

Recruitment is about people, not technology. But the right tech makes the recruitment process better for everyone.

That's what we're here for.

Our philosophy has always been 'people first, product second, profit third'. We understand the extraordinary value of finding your work tribe. We know how incredible it feels when you get recruitment right.

And we know how the right platform becomes a springboard, for everyone.

Let's do this.

Leave the right lasting impression

Everyone wants to treat candidates with respect, integrity and empathy.

But too often, the candidate experience doesn't stack up.

“

Tribepad has made my job as a recruiter a million times better and provided a fantastic candidate experience.”

Head of Resourcing and Talent,
Signature

Signature
Setting the standard for senior care



Tribepad makes wowing candidates simple.

Fast, flexible, and friction-free: the new benchmark for job hunting.

Empower jobseekers to create a profile, upload a CV and apply for a job in under two minutes.

Design a process that feels totally you.
With heaps of configuration options and full branding. Add multi-media content to make your brand shine.

Never ghost anyone again.
With a bird's eye view of candidate progress and easy automated comms.

Welcome your people home with integrated onboarding.
Send e-contracts, questionnaires and welcome videos.

Reclaim your lunch break

Tribepad digs you out from the daily grind, so you can do what you do best.

Because nobody puts their best foot forwards buried under admin.

“

We recommend Tribepad a lot, especially for global recruitment and high-volume recruitment. It can automate so much, so the process can be really engaging for a candidate with minimum intervention from the team.”

Head of Talent Management and Insights, Sodexo



Supercharge your process.

Free your people skills with top-to-bottom automation, configurable to how you work.

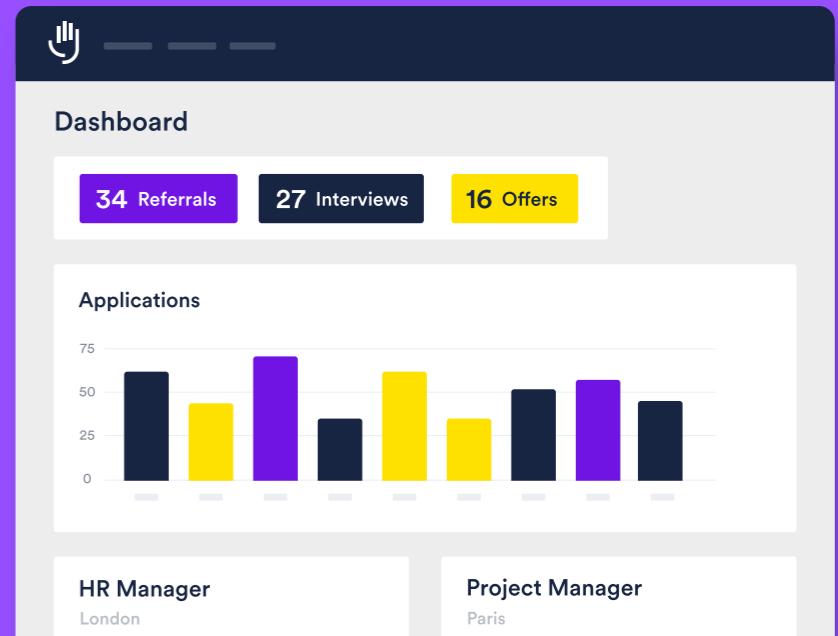
Lots of the sensible stuff, like jobs that close automatically and automatic candidate scoring, sorting and ranking.

Collaborate easily with colleagues, managers and agencies, however you work together.

And our dedicated agency portal means you'll never pay for someone already in your database.

Take volume in your stride, with templates for everything you want to do and easy bulk actions.

One of our clients processed a million applications in a single week during COVID: you could 1000x your volume tomorrow; no worries.



Showcase your value

Recruiters add heaps of value to the business. You know that – but can you prove it?

“

Tribepad's diversity data
is rich and compelling,
and a crucial element of
any modern ATS.”

Strategic Resourcing & Talent
Acquisition Manager, Richmond
and Wandsworth Councils



You can with Tribepad's reporting suite.

Report on every part of recruitment.

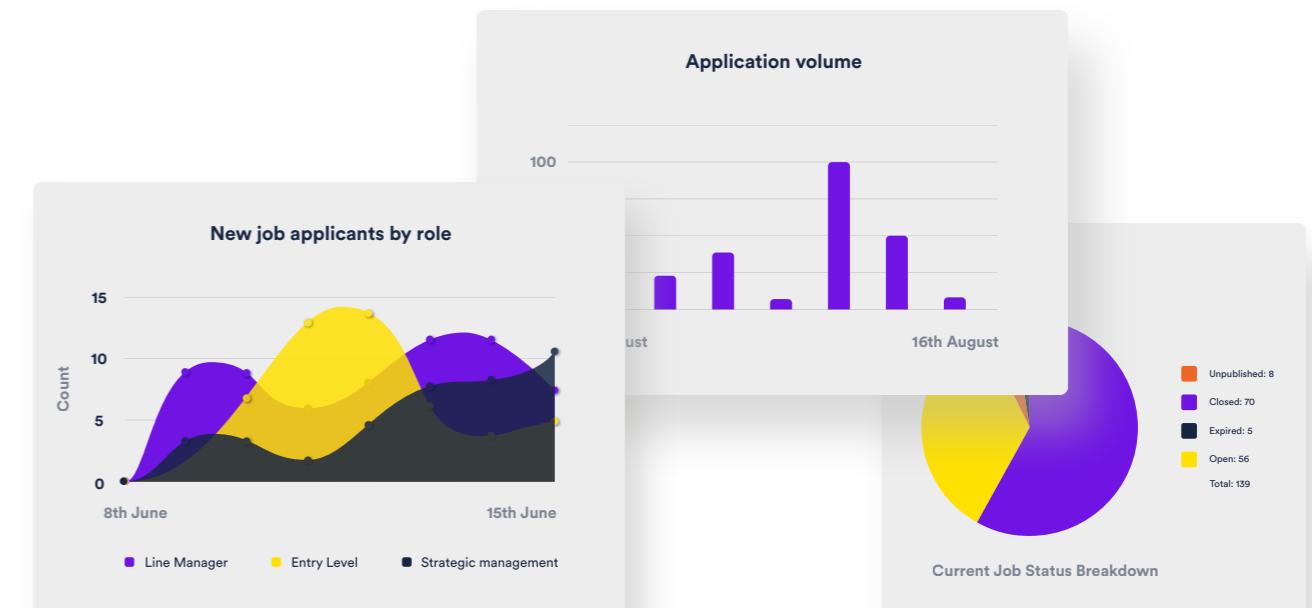
Like time-to-hire, diversity
and team performance, with
60+ standard templates and
a custom report builder.

Read the headline data or dig into details.

With the click of a button.
Spot and solve your
biggest challenges.

Run reports as you need them.

Or schedule and
automatically send
to the right people.



Get busy managers on-side

Great recruitment's a team sport.

Tribepad's relationship-led tech makes
sure everyone's on the same side.

Empower on-the-go collaboration.

With a mobile-friendly,
self-service dashboard
hiring managers will love.

Pull the right people into your process.

With alerts, reminders and
updates. And workflows
just how you need them.

Give managers everything they need – and nothing they don't.

Highlight what matters
with short and sweet
candidate factsheets.

“

Tribepad is really easy
to use. My hiring
managers need little to
no training on it, which
makes my life 10x easier.”

Anonymous,
Client Feedback Survey, 2021



Get on the front foot

Some call it pipelining; we call it good sense.

Our recruitment tech means less
firefighting, more forward-thinking.

**Build communities
of candidates today,
to build better
teams tomorrow.**

Keep people engaged
by sending email or
SMS straight from
Tribepad.

**Create beautiful
landing pages,
emails and SMS
campaigns fast.**

With our simple
drag-and-drop builder.
Sudden surge? Tribepad
CRM has you covered.

**Unearth the great
people you already
know.**

For faster and cheaper
hiring. Our database
has advanced search
functionality, filtering
and AI suggestion.



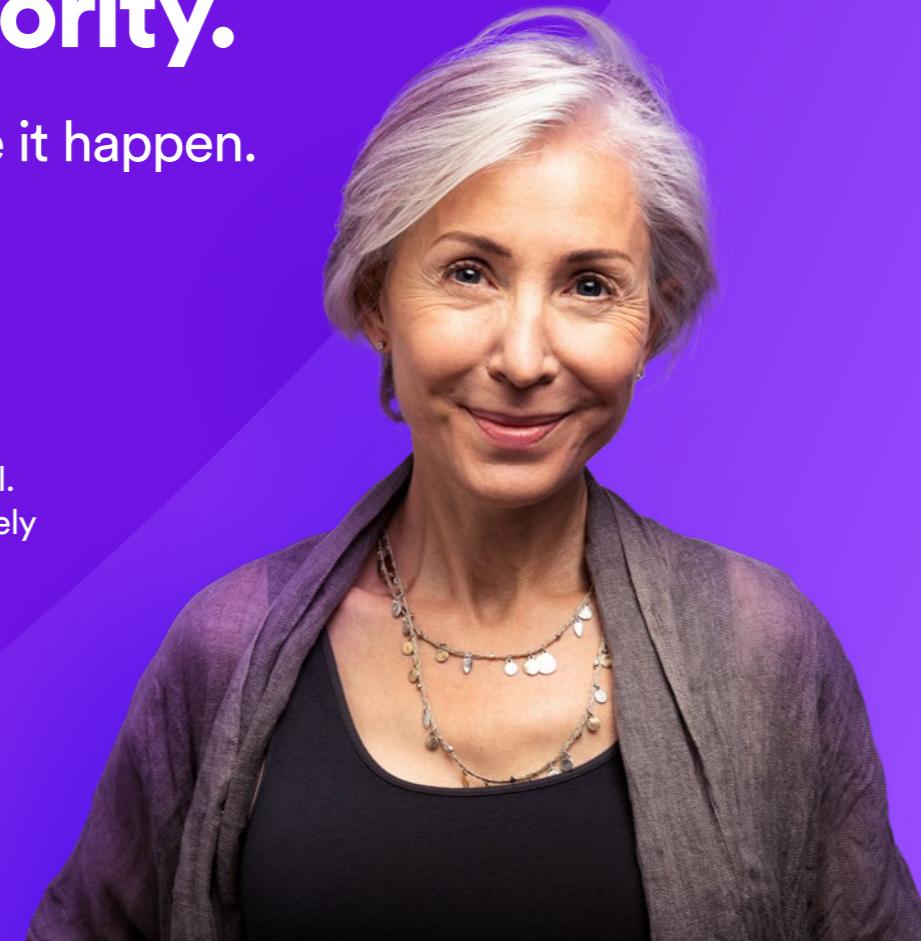
Being people first means creating better experiences for everyone. That's our priority.

If it's yours too, let's make it happen.

“

Our whole people team is focussed on increasing diversity across our teams. Tribepad has been instrumental. Anonymous Applications has completely removed the risk of unconscious bias from our recruitment journey.”

Talent Acquisition Manager,
Sofology



Everyone's talking about diversity. Let's do more than talk.

Anonymise Applications to reduce recruitment bias.
Hiding identifiable information until you need it.

Make sure your recruitment process is open to everyone.
Tribepad supports the highest levels of accessibility so you don't shut doors.

Understand and act on your diversity sticking points with granular diversity reporting.
Add pre-built or custom diversity questionnaires into your process in moments.

Do more with less

A recipe for ROI: The Fosway Talent Acquisition Grid 2021 recognises Tribepad as a core challenger, highlighting our excellent performance, potential and our low total cost of ownership...

That's what we call cost efficiency.

Our pricing starts from £1,995/month and is clear, fair and transparent.

Exactly what you'll pay depends on your configuration needs and the modules, feature add-ons and integrations you choose.



“

Within the first year of using Tribepad we saw a 40% drop in agency costs. And we save thousands every month using Talent Search to find candidates in our talent pool, so we don't have to pay agencies or job boards for many of our roles.”

Resourcing Partner,
Sodexo

sodexo

We've got your back

Your biggest allies.

If you're looking for nameless, faceless talent acquisition technology, that's not Tribepad.

We're a switched-on, passionate team who'll always be by your side, helping you raise the bar.

Excellent
UK-based
support team

Hands-on
training with
rave reviews

Dedicated Account
Manager and Service
Delivery Lead

“

We have a strong relationship with Tribepad, from our Account Manager to the Support and Training team.

We have created a better system for our recruitment team and applicants alike.

People Capability Partner,
Pizza Hut



Up, running
and confident
before you
know it.

You'll typically be using Tribepad within about 12-16 weeks, depending on your set-up needs.

We've handled migrations of all shapes and sizes, so you're in safe hands.

Our partners

Realise your vision for recruitment.

Ready-to-go integrations from leading providers across every recruitment touchpoint and growing constantly.

Select and test the best candidates quickly using specialist assessment integrations.

Deliver efficient and effective compliance with our background checking partners.

Bring new ideas to life with our in-house development team.

Including

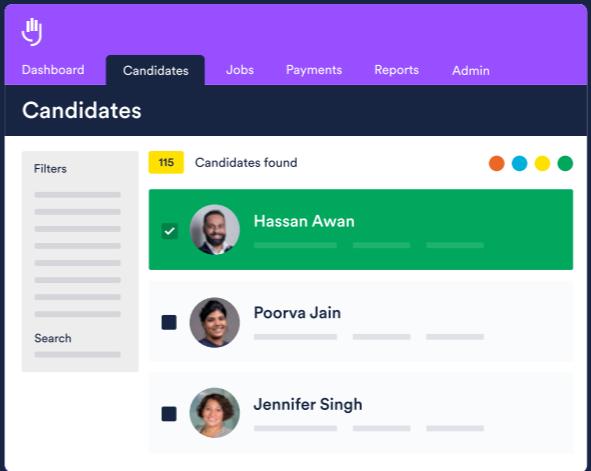


Fall back in love with recruiting.

We'll hazard a guess: you got into recruitment because you love working with people. Not because you love mountains of admin, endless to-do lists, repetitive chasing, or frustrated candidates.

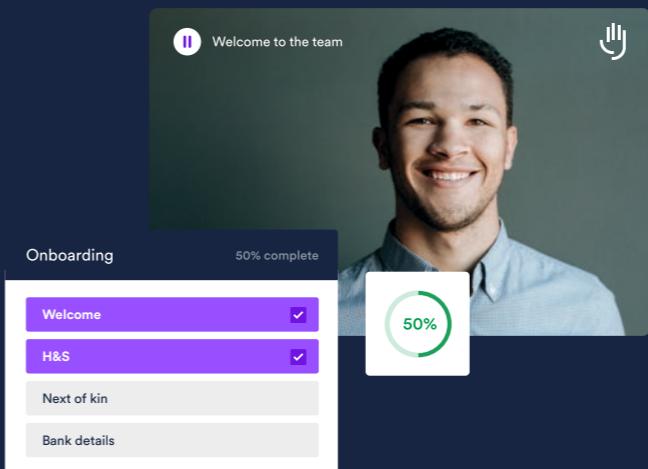
Tribepad is simple, flexible talent tech that takes those headaches away.

So you can get back to what you love – helping people find careers they love.



Core ATS + CRM

A smarter way to attract, source, screen, nurture, engage and hire.

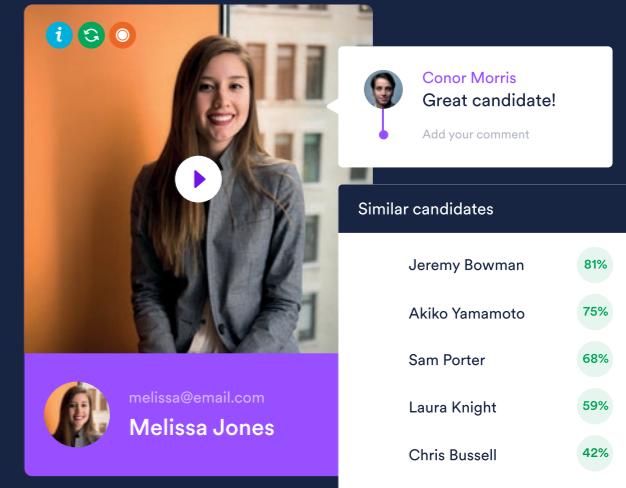


Onboarding

Roll out the red carpet – and help new starters shine.

Video Interviewing

Get the right people into the business, faster.



“

Tribepad are the definition of true partners.”

Senior Director, HR
Technology and Compliance,
G4S Secure Solutions



Bringing work tribes together since 2008

**25 million users in
16 languages use Tribepad.
One in seven UK
jobseekers have applied
for an opportunity
using our tech.**

That's a lot of first-day squeals and signed-offer fist pumps – and a lot of household name brands we've helped grow.

Some of our clients



SUPERDRY® 冒險魂

SELFRIDGES&CO



carpetright.



GREGGS
Always Fresh. Always Tasty.

NHS
Professionals



Grant Thornton

BARCHESTER
Celebrating life



TESCO

THE CHURCH
OF ENGLAND

DIABETES UK
KNOW DIABETES. FIGHT DIABETES.



We believe in doing business the right way.
That means we believe in ethical, sustainable business that creates a better world and community – and we don't just talk about it.
We take action.

We've offset 2,000 tonnes of CO₂ (that's more than 7000m² of sea ice saved)

We make \$30,000 in carbon neutral global microloans every year

Ecologi

We've pledged to remove 2x the carbon we consume annually

We were awarded UK Business Hero status for our work helping with COVID



We're in Ecologi's Global Top Ten for the 400k+ trees we've planted

We run a tech incubator and accelerator to support HR tech start-ups

We're partners you can feel good about working with.

Our awards

A platform to achieve great things.

We've earned loads of awards and recognitions in the last few years – but our proudest moments are celebrating our clients' big wins.

We love nothing more than cheering on our extended family of recruiters, as they collect awards to recognise their achievements.

Some recent highlights



What's stopping you?

Let's change lives together.

Jobs are never just jobs. And the right tech is a springboard for everyone. Let's chat about taking your recruitment to the next level.

Book either a **15-minute intro call** (perfect for asking questions and getting a quick-fire first impression) or a **45-minute online demo** (perfect for digging deeper into our products).

tribepad.com/demo

The right job is life changing.

Somewhere you can be yourself is somewhere you can be at your best. That's why recruitment is everything: for people, for business, for progress. And it's why we do what we do.

We don't just design software, we use it to empower people finders and free their potential. To remove barriers and improve experiences.

We're the trusted tech ally to smart(er) recruiters everywhere. Because we know that when people find the places they belong, we all flourish.

**Tribepad.
Power to the people finders.**

