



**NHS**

**Professionals**

# Recruiting Vaccinators

The Covid-19 pandemic has had a huge impact on the way we live our lives and the successful roll out of vaccines has been key to helping the country get back to life as normal.

NHS Professionals (NHSP) needed a way of allowing thousands of potential vaccinators to apply quickly and easily so that they could start work as soon as possible. They needed a cost-effective application tracking solution that worked seamlessly with other partners and platforms to ensure a compliant and positive user journey.

 **Tribepad**

[tribepad.com](https://tribepad.com)

“When we faced England’s biggest public health challenge in living memory, we needed to create a solution that worked, at pace.

Together with Tribepad, we created a robust application system that allowed thousands of vaccinators to reach the frontlines.

There is no doubt that what we achieved together played a significant part in the country’s fight back against the COVID-19 pandemic.”



Nicola McQueen  
Chief Executive Officer,  
NHS Professionals

## The situation

NHSP required extra resource to help with the processing of candidates, so a highly automated workflow was essential.

The project needed to meet the complex requirements of successfully taking up an NHS role associated with the National Vaccination Programme. There were a variety of questionnaires and documents which needed to be completed and uploaded to satisfy compliance and recruitment standards.

“I found the process of joining [the National Vaccination Programme] extremely comprehensive and thorough – and very straight forward and we were supported every step of the way.”

Hannah Perry

National Vaccine Programme Candidate

## Our solution

### Time was of the essence

This led to our quickest ever deployment, with the new talent acquisition platform going live in just two weeks, along with a custom-built careers site.

### Simple and effective process

Tribepad made tailored changes to the platform to allow thousands of candidates to apply and be screened through specially created roles.

Several vitally important new partner integrations were developed to ensure that comprehensive checks were completed.

Over 17,000 vaccinators were screened and provided to the NHS, ready for deployment in vaccine centers across the country.

“Everyone has a story about why the NHS matters personally to them. We all owe a debt of gratitude for how the NHS has served us during the Covid pandemic.

We’re so proud that Tribepad has been able to play our part in supporting NHS Professionals. This project has been a great example of how business and government can work together to deliver innovative solutions to novel problems.”



Dean Sadler  
CEO, Tribepad